

# Rockingham County (New Hampshire) **Recovery Plan**

## **State and Local Fiscal Recovery Funds**

Report through the Quarter Ending June 30, 2025

Rockingham County (New Hampshire)

Recovery Plan – June 30, 2025

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## GENERAL OVERVIEW

### **Executive Summary**

Rockingham County, New Hampshire (“the County”) was awarded approximately \$60.2 million from the State and Local Fiscal Recovery Fund (“SLFRF”) under the American Rescue Plan Act (“ARPA”). In May 2021, the County received \$30.1 million, representing one half of its total allotment of SLFRF monies. On June 13, 2022, the other half of SLFRF monies were received. The funds received are being treated as federal grant funds and therefore recorded as part of the County’s Contingent Grant Special Revenue Fund, outside of the General Fund.

The County set up an “ARPA” committee in mid-2021, comprised of State Representative Patrick Abrami, County Commissioner Brian Chirichiello, Human Resources Director Alison Kivikoski and Finance Director Charles Nickerson. This committee spent two months during the summer of 2021 conducting discussions with Division Directors and Elected Officials regarding potential projects that could be funded by the distributions from the SLFRF.

Based upon these discussions and current Treasury guidelines in place at the time, a framework of eligible projects was composed at the end of August 2021, which included the following items:

- \$25 million for construction of a new building to house the County Attorney’s Office, Registry of Deeds, Sheriff’s Office, and Delegation Office, which will alleviate overcrowded working conditions and poor HVAC systems at the State-owned courthouse building and provide a proper worksite for County public safety operations.
- \$8 million for construction and operation of a Community Corrections facility, which will be run by the Department of Corrections and provide mental health and substance use services with a 90-day in-house program.
- \$8 million for construction of a solar array on County property that will generate enough megawatts to cover 100% of the County complex’s electricity needs. This project would be funded from monies available from the Revenue Replacement expense category established by the U.S. Treasury.
- \$3.9 million for Countywide HVAC infrastructure projects to mitigate the occurrence and spread of COVID-19, notably in Long Term Care Services and the Department of Corrections.
- \$3.2 million for premium pay to essential County employees
- \$2.7 million for Job Training Assistance, including support for LNA, MNA and LPN training programs, employee scholarship programs, Nursing leadership education courses, and new hire/referral incentives for critical County positions (notably Nursing Department vacancies and Correctional Officers).
- \$2.2 million for services to disproportionately impacted communities
- \$2 million for water-related infrastructure projects
- \$1 million to provide assistance to nonprofit organizations and local businesses involved in tourism, travel or hospitality that were negatively impacted by COVID-19.

The Board of County Commissioners ultimately approved proposed ARPA projects and determined the allocated funds to be spent for each project. The listing of projects and allocated amounts have changed to various degrees from the prior years' 2021-2024 Recovery Plan and Performance Reports that were filed with the U.S. Treasury. There have been no changes to approved funding amounts for individual projects after December 31, 2024.

## **Uses of Funds**

Rockingham County's initial listing of approved projects covered all of the Expenditure Categories cited by the U.S. Treasury in its Final Rule Compliance and Reporting guidance:

- a. Public Health (EC 1)
- b. Negative Economic Impacts (EC 2)
- c. Public Health – Negative Economic Impact: Public Sector Capacity (EC 3)
- d. Premium Pay (EC 4)
- e. Water, sewer, and broadband infrastructure (EC 5)
- f. Revenue replacement (EC 6)
- g. Administrative (EC 7)

The County's final listing of approved projects at December 31, 2024 covered all of the general Expenditure Categories except for Administrative (EC 7). The full amount of the SLFRF award to the County was obligated as of December 31, 2024, which was the deadline to do so.

### Public Health

The largest project partially funded by SLFRF monies is the construction of a new building to house the County Attorney's Office, Registry of Deeds, Sheriff's Office, and Commissioners Office. The first two departments cited are in the State-owned courthouse building, which has a dilapidated HVAC system and extremely poor water/wastewater system which has led to those departments experiencing poor air quality and several septic system backups. The County Attorney's Office and Sheriff's Office Dispatch Center are also very overcrowded worksites, and in need of relocation.

There is not a better alternative to constructing a new building, as the State does not intend to perform needed improvements or expansion to the courthouse building, and the County should not be paying for such modifications that are the responsibility of the State. There is also no room for interior expansion or floorplan redesign at the Sheriff's Office which could alleviate their overcrowding issue with the Dispatch Center, which provides vital services to the 37 municipalities located within the County. Currently, the Sheriff's Office takes up a confined section of the Corrections building at the County Complex. The Dispatch Center, which is already overcrowded, also needs to expand to be able to take on the anticipated increase in the number of Rockingham County municipalities that are expected to close down their own dispatch services and instead have the County provide these services for their town's fire and police departments.

The County also does not have an adequate public meeting place in this era of COVID-19. The only public meeting place of note at the County that can accommodate more than 15 people is the Hilton Auditorium, which is located within the County nursing home. It is the location where the County Convention holds its public hearings and budget meetings. In addition to being located in the long-term care facility, the auditorium cannot even accommodate three feet of social distancing when a County Convention meeting is being held, which requires 46 members to be in attendance to have a quorum to conduct a meeting. This situation could result in an outbreak of COVID-19 in the nursing home, and there have been occurrences of Convention members testing positive for COVID-19 after having attended a Convention meeting in the Hilton Auditorium.

There are no current, vacant commercial or office buildings in Brentwood that could serve as the new location of the County departments referred to above. The least expensive alternative that would result in mitigation steps to prevent the occurrence and spread of COVID-19 in the workplace for the above-referenced departments and the long-term care facility is to construct a new municipal building. (*EC 6.1, and to a lesser degree EC 1.4*)

Another major project of the County is to construct a Community Corrections facility, which will provide a 90-day in-house treatment program with mental health and substance use services. The opioid epidemic has been an ongoing issue for Rockingham County, and there has been a sharp increase in inmates needing both mental health and substance use abuse services. There is an overall deficiency in substance use abuse services and mental health services in the State, and this facility will help alleviate that situation and hopefully result in a decrease in recidivism of inmates. (*EC 1.12 and EC 1.13*)

Rockingham County also plans to upgrade or replace HVAC equipment for several County buildings, including those for its nursing home, assisted living facility and Department of Corrections. This should help to mitigate the occurrence and spread of COVID-19 in the workplace and congregate settings. Many of the existing units, prior to replacement, were below current industry standards. (*EC 1.4*)

The Sheriff's Office had two communications projects on the ARPA Committee's proposed listing: one is to replace and improve their Dispatch Center communications system, and the other is to install an antenna that will provide adequate signal coverage for the western part of Rockingham County. The funds for the new antenna project were found in the Sheriff's Office FY 2022 budget, leaving the Dispatch Center communications system replacement as their remaining project to be approved by the Commissioners in the Public Health category. (*EC 1.7*)

Rockingham County also supported a project to cover COVID-19 testing for Long Term Care staff and residents, as other sources of State and Federal funding are set to expire at the end of the 2021 calendar year. It is also set aside a small amount of funds for mobile vaccination units, in case Federal passthrough monies to the State assigned for this purpose lapsed. (*EC 1.1 and EC 1.2*)

Several other Public Health projects were also funded by SLFRF monies; please see the project inventory section (starting on page 10) for details on individual projects.

### Negative Economic Impacts

Rockingham County set aside funds to provide assistance to nonprofit organizations and local businesses involved in tourism, travel or hospitality that were negatively impacted by COVID-19, with a preference/focus on those organizations and businesses that received little or no prior financial assistance from prior COVID-19-related aid programs, such as Paycheck Protection Program (PPP) loans. (*EC 2.34 and EC 2.35, respectively*)

The County is also providing support for LNA, MNA and LPN training programs, employee scholarship programs, Nursing leadership education courses, and new hire/referral incentives for critical County positions (notably Nursing Department vacancies and Correctional Officers). There is a great shortage of direct care Nursing staff and Correctional Officers being experienced by Rockingham County and counties across the country. Hopefully, some of these programs and incentives will attract and retain employees in these key positions and also provide jobs to some individuals who are currently unemployed. (*EC 2.10*)

### Services to Disproportionately Impacted Communities (f/k/a EC 3; now a variety of Expenditure Category 2 subcategories under the Final Rule)

The County supported services to disproportionately impacted communities by providing subawards to area nonprofit organizations to enhance the services that they are already providing to minority communities and/or lower income households. Depending upon the services being provided, these subawards covered several subcategories under the Final Rule, though all fell under an Expenditure Category 2 (Negative Economic Impacts) subcategory. Over \$125,000 was distributed under this nonprofit subaward program.

Rockingham County also provided services to disproportionately impacted communities by running its own Emergency Rental Assistance Program, which is funded from federal recovery funds under the Continuing Appropriations Act of 2021 and the American Rescue Plan Act. This program assisted many minority groups and lower income households, and the number of requests and program inquiries increased sharply over the program's last twelve months. Unfortunately, due to expiration of available ERA funding, the program effectively ended in May 2023.

### Public Health – Negative Economic Impact: Public Sector Capacity (EC 3)

The County's ARPA primary project under this expenditure category was for the employer portion of FICA and retirement expenses on employee premium pay incurred under Expenditure Category 4. This project, in conjunction with the end of the Premium Pay project, was fully completed as of June 30, 2023. (*EC 3.1*)

More recently, the County has taken steps using SLFRF funds under Expenditure Category 3.2 to address the severe shortage of nursing staff at its Nursing Home. The County lost approximately 75% of its nursing staff between the start of COVID-19 and June 30, 2024. It has had to utilize contracted agencies to fill staffing holes to ensure that there is no reduction in resident care levels and quality. One *EC 3.2 (Rehiring Public Sector Staff)* project started in mid-2024 was to implement NeoGov Attract, a software platform that is used to attract new

nursing employees to the County. An additional EC 3.2 project that commenced in July 2024 provides weekly incentives for attracting and retaining nursing employees, with an ultimate goal of getting closer to pre-pandemic staffing levels for nursing.

#### Premium Pay (EC 4)

Rockingham County utilized some of its fiscal recovery funds for various premium pay programs in an effort to attract and retain essential workers, with higher amounts for critical staffing positions such as those in the Nursing Department and Correctional Officers. This project was fully completed as of June 30, 2023. (EC 4.1)

#### Water, sewer, and broadband infrastructure (EC 5)

Much of the County's water/wastewater infrastructure is in need of repairs and/or replacement. One project is to replace water main pipes that run under North Road, the major thoroughfare that runs through the County complex. Other funds will be dedicated for individual water-related projects that have not been fully analyzed yet. Please see the project inventory section (starting on page 10) for details on other water/wastewater-related projects. (*primarily EC's 5.1, 5.5, 5.10 and 5.11*)

#### Revenue replacement (EC 6)

The County supported many projects with funds under this category, due to the four-year cumulative lost revenue calculations under SLFRF. One major capital project under EC 6 is the installation of a 3.25 megawatt solar array on County property. A solar project of this magnitude will cover all of the complex's electricity needs, generate renewable energy credits, help reduce future budgetary impacts to County taxpayers, and have a positive environmental impact. The solar array "went live" on June 26, 2025. Another major use of funds under this category is for the aforementioned new municipal building. Several other Revenue Replacement projects were also funded by SLFRF monies; please see the project inventory section (starting on page 10) for details on individual projects. (EC 6.1)

#### Administrative (EC 7)

Under the Preliminary Final Rule, amounts were allocated under Evaluation and Data Analysis (EC 7.2); under the Final Rule, the new subcategory is Public Sector Capacity: Effective Service Delivery (EC 3.4). Some of the administrative expenses incurred to implement the County's ARPA projects may actually fall under Public Sector Capacity: Administrative Needs (EC 3.5).

While the \$60.2 million award under the SLFRF has been allocated amongst the approved Expense Categories by the ARPA committee in August 2021, details of several projects were a work in progress, and many were modified upon approval by the Commissioners. In the end, no amounts were approved by the Commissioners for projects covering the internal administrative expenses of managing SLFRF projects.

The ultimate breakdown of projects was also affected by the final (2023) lost revenue calculation, which was presented in the SLFRF compliance report for the quarter ending December 31, 2023. Expenditure categories have been updated to reflect the nomenclature designated in the Final Rule issued by Treasury.

## **Promoting equitable outcomes**

Rockingham County is looking to equitably distribute assistance to *local* small nonprofits and businesses negatively impacted by the coronavirus pandemic by placing a focus on distributing funds to those organizations that received little or no assistance from previous COVID-19 aid programs, such as the Payroll Protection Program. Through review of a detailed application process, it will be determined which entities should receive financial assistance.

The County has a detailed application process for area nonprofit organizations to apply for subawards to enhance their efforts in providing services to communities disproportionately affected by the coronavirus pandemic. Preference will be given to those nonprofits that provide vital assistance to the most vulnerable communities in Rockingham County. Through subrecipient monitoring, metrics and various data points will be collected to determine how services are being distributed to minority groups and low-income households. As part of individual subrecipient agreements, nonprofit agencies will agree to collect such data and provide it to the County in a timely manner. The County started issuing a small number of subawards in the middle of June 2022 and most of the awards were below the funding requested. As a result, most of the nonprofits that received funds under the subaward program had not provided evidence of positive effects that such funds have had on enhancing assistance to those communities disproportionately affected by COVID-19, as they are trying to decide how funds should best be utilized. Continued follow-up by Finance Office personnel will be made until all nonprofit organizations have submitted required information.

To promote awareness of Rockingham County programs and services funded by the SLFRF, the County has done the following steps:

1. Publish details of the SLFRF projects, programs and services on the County website
2. Communicate directly to the 36 towns in the County details of programs and services available to residents and businesses
3. Make posts to the County's Facebook page and Twitter account to inform the general public of SLFRF-funded programs and services
4. Periodically place notices in local newspapers regarding availability of programs and services
5. Reach out directly to area nonprofit organizations to inform them of programs and services funded by the SLFRF
6. Post ARPA application details with the New Hampshire Center for Nonprofits

## **Community Engagement**

The County's ARPA Committee met with and received feedback from Division Directors and Elected Officials for potential projects that could be funded with SLFRF monies. A few nonprofit organizations have also reached out to inquire if Rockingham County would be issuing subawards so that they could enhance/increase services that they were already providing in the community, which would benefit those disproportionately impacted by the coronavirus pandemic. The County also had details of its two nonprofit ARPA project programs furnished to the New Hampshire Center for Nonprofits. As a result, several nonprofit organizations sent applications to the County in June and July 2022, and thereafter the number of applications has

increased substantially. Multiple quarterly application periods were conducted until the last round was closed December 31, 2023.

### Labor Practices

Reporting on workforce practices (as applicable) for approved infrastructure projects will be included in future compliance reports to the U.S. Treasury.

### Use of Evidence

The listing of Commissioner-approved projects does include some that would include SLFRF funds being used for evidence-based interventions or rigorous program evaluations that are designed to build evidence. However, assistance provided towards such projects did not occur until mid-June 2022 or afterwards, and most of the awards were below the funding requested. As a result, most of the nonprofits that received funds under the subaward program had not provided evidence of positive effects that such funds have had on enhancing assistance to those communities disproportionately affected by COVID-19, as they were trying to decide how funds should now best be utilized. When these specific (and other applicable project) amounts are utilized, the resulting evidence-based data will be part of future compliance reporting to the U.S. Treasury. Continued follow-up by Finance Office personnel will be made until all nonprofit organizations have submitted required information.

### Table of Expenses by Expenditure Category

*Note: The Category rows represented below are indicative of the subcategories based upon County Commissioner-approved projects.*

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
1	Expenditure Category: Public Health		
1.1	COVID-19 Vaccination	1,160.00	0.00
1.2	COVID-19 Testing	41,075.56	21,129.56
1.4	Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, etc.)	7,812,430.75	5,460,320.04
1.7	Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)	444,938.13	0.00
1.12	Mental Health Services	2,422,096.93	21,375.00
1.13	Substance Use Services	2,226,955.09	0.00
1.14	Other Public Health Services	125,000.00	55,000.00
2	Expenditure Category: Negative Economic Impacts		
2.1	Household Assistance Food Programs	5,000.00	0.00
2.10	Assistance to Unemployed or Underemployed Workers (e.g., job training subsidies)	26,102.82	15,102.82

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
2.16	Long-term Housing Security: Services for Unhoused Persons	71,375.00	0.00
2.19	Social Determinants of Health: Community Health Workers or Benefits Navigators	5,000.00	0.00
2.27	Addressing Impacts of Lost Instructional Time	15,000.00	0.00
2.31	Rehabilitation of Commercial Properties or Other Improvements	10,000.00	0.00
2.34	Assistance to impacted nonprofit organizations	274,000.00	0.00
2.35	Aid to Tourism, Travel, or Hospitality	168,386.34	15,381.30
2.37	Economic Impact Assistance – Other	20,000.00	0.00
3	Public Health – Negative Economic Impact: Public Sector Capacity		
3.1	Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to COVID-19	513,582.55	0.00
3.2	Rehiring Public Sector Staff	490,419.72	480,662.39
4	Expenditure Category: Premium Pay		
4.1	Public Sector Employees	2,292,425.00	0.00
5	Expenditure Category: Infrastructure		
5.1	Clean Water: Centralized wastewater treatment	176,775.50	176,775.50
5.5	Clean Water: Other sewer infrastructure	1,712,590.18	1,119,111.48
5.10	Drinking water: Treatment	928,957.00	924,857.00
5.11	Drinking water: Transmission & distribution	528,320.30	296,523.36
5.15	Drinking water: Other water infrastructure	11,291.03	0.00
6	Expenditure Category: Revenue Replacement		
6.1	Provision of Government Services	34,809,854.21	27,221,417.67
6.2	Non-Federal Match for Other Federal Programs	7,815.09	0.00
7	Administrative and Other		
7.1	Administrative Expenses	0.00	0.00
	<b>Grand Totals</b>	55,140,551.20	35,807,656.12

### Project Inventory

The ARPA committee composed a preliminary listing of SLFRF eligible projects with allotted amounts (which were in part disclosed under the Executive Summary and Use of Funds sections). The County Commissioners approved of the vast majority of the projects proposed by the ARPA committee with many adjustments to individual project totals. There were also

several projects that were proposed to the Commissioners by County departments and various stakeholders that received approval by the Commissioners subsequent to the August 2021 preliminary listing furnished by the ARPA committee. Project Numbers and Expenditure Categories have been updated to reflect expenditure categories cited in the United States Treasury's Final Rule. Funding amounts have all been updated for obligations as of December 31, 2024 and the full amount of the County's SLFRF award, \$60,168,997.00, was obligated as of that date.

Project 1.1.A: COVID-19 Vaccination

Funding amount: \$1,160.00

Amount expended through 06/30/25: \$1,160.00

Project Expenditure Category: 1.1 Public Health: COVID-19 Vaccination

Project overview

- Amounts allocated to this project primarily supported legal costs in formulating the healthcare worker vaccination policies that have been implemented by the County.
- Initial allocation of funding was higher, but the State of New Hampshire provided mobile vaccination clinics that came to the Long Term Care facility. The belief was that, at some point in time, the County would have to cover the costs of mobile vaccination clinics, and that is the primary reason this project was initially proposed- to promote COVID-19 vaccinations, which in turn will help to protect our LTC resident populace and the County workforce.
- QE 06/30/25 update: In late 2024, the County Commissioners voted to further reduce the funded amount and reallocate funds to other projects.
- Project is completed as of 06/30/25.

Project 1.2: COVID-19 Testing

Funding amount: \$41,075.56

Amount expended through 06/30/25: \$41,075.56

Project Expenditure Category: 1.2 Public Health: COVID-19 Testing)

Project overview

- Separate Federal (e.g., CARES Act) and State COVID-19 testing grants/awards have come to an end but needed COVID-19 testing continued especially among the Long Term Care facilities and the Department of Corrections.
- This project will cover the expenses of performing COVID-19 testing outside lab charges and other testing-related expenses.
- County use of CARES Act COVID-19 Infection Prevention funds and State COVID-19 testing grants have reduced the need to allocate SLFRF monies for this project.
- QE 06/30/25 update: In late 2024, the County Commissioners voted to further reduce the funded amount and reallocate funds to other projects.
- Project is completed as of 06/30/25.

#### Project 1.4.A: HVAC Improvements

Funding amount: \$4,306,876.48

Amount expensed through 06/30/25: \$3,728,668.48

Project Expenditure Category: 1.4 Public Health: Prevention in Congregate Settings  
(Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Child care facilities, etc.)

#### Project overview

- Many Rockingham County buildings are in need of HVAC improvements and/or equipment replacements, with much of the current HVAC equipment being antiquated and past the usable life expectancy per ASHRAE and industry standards.
- Improving/replacing existing HVAC equipment will help to mitigate the occurrence and spread of COVID-19 at the County complex. This project will address air handling deficiencies in several Long Term Care buildings, the Carlisle building, the Department of Corrections/Sheriff's Office building and other County Complex buildings.
- Minor improvements were completed through 06/30/23 as it was difficult to get vendors to bid on the larger rooftop unit replacements that are needed. That portion of the project had gone out to bid a second time.
- Two vendors subsequently were awarded contracts for the rest of the HVAC replacements/improvements: CES for the engineering/consulting services, and KPMB Enterprises LLC for the purchase and installation of the equipment. Expenses under this project have increased significantly in the last six months.
- For the twelve months ending 06/30/25, many rooftop HVAC units were replaced across the County complex, with over \$3.3 million being expended during this timeframe.
- Project is over 85% complete as of 06/30/25.

#### Project 1.4.B: Remote Work Setups

Funding amount: \$1,260.00

Amount expensed through 06/30/25: \$1,260.00

Project Expenditure Category: 1.4 Public Health: Prevention in Congregate Settings  
(Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Child care facilities, etc.)

#### Project overview

- Due to COVID-19, many employees have had to quarantine due to various and ever-changing guidelines in place. Some of these individuals' duties can be performed remotely but there are not enough LogMeIn accounts, laptops, and related equipment to accommodate current and future needs.
- Utilization of County laptops will allow for proper equipment security protocols to be in place (instead of employees potentially using their own equipment) and there will be a decrease in lost worker productivity.
- There are departments across the County where employees cannot properly socially distance to complete tasks, and during a localized outbreak it may be desirable for a portion of the workforce to be remote, if duties allow for it. This project also covers

IT/AV upgrades to better allow for remote work possibilities and better enable effective, remote participation in meetings by employees.

- QE 06/30/23 update: Most of the expenses covered in the original project detail above have now been supported instead by a grant through the State of New Hampshire. Therefore, the project scope and expenses have been reduced.
- The balance of funding available was reallocated to other projects for the quarter ending 09/30/24.
- Project is completed as of 06/30/25.

#### Project 1.4.C: LTC Resident Communications

Funding amount: \$7,027.00

Amount expended through 06/30/25: \$7,027.00

Project Expenditure Category: 1.4 Public Health: Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Child care facilities, etc.)

#### Project overview

- COVID-19 has presented communication barriers to residents, as visitations have been severely restricted, with negative mental health impacts to our Long-Term Care (LTC) residents. By improving resident communications, there will be positive mental health impacts for the residents while still being able to mitigate the occurrence and spread of COVID in the facilities.
- Improving LTC resident communications is just one way to restrict physical visitations (hence mitigating the occurrence and spread of COVID) while still having a positive impact on the mental health of our residents.
- QE 06/30/23 update: Most of the expenses covered in the original project detail above have now been supported instead by a grant through the State of New Hampshire. Therefore, the project scope and expenses have been reduced.
- The balance of funding available was reallocated to other projects for the quarter ending 09/30/24.
- Project is completed as of 06/30/25.

#### Project 1.4.D: COVID-19 Screening

Funding amount: \$18,390.00

Amount expended through 06/30/25: \$16,262.00

Project Expenditure Category: 1.4 Public Health: Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Child care facilities, etc.)

#### Project overview

- COVID-19 sign-in and health screening kiosks, including software app support charges.
- Commissioners approved a slight increase in funding allocation to this project in 2024.
- Project is more than 85% complete as of 06/30/25.

Project 1.4.F: HVAC equipment for the new municipal building

Funding amount: \$4,023,142.54

Amount expended through 06/30/25: \$4,023,142.54

Project Expenditure Category: 1.4 Public Health: Prevention in Congregate Settings  
(Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Child care facilities, etc.)

Project overview

- HVAC and other equipment for the new municipal building to help mitigate the occurrence and spread of COVID-19 in dense worksite settings.
- This project will ensure that all HVAC units and related equipment installed at the new municipal building are current with ASHRAE and industry standards, especially since departments that are being relocated to the new building are coming from overcrowded locations and/or areas that have been experiencing water and air quality issues.
- Project is completed as of 06/30/25.

Project 1.4.G.: Payroll Expenses for COVID-19 Prevention-Mitigation Personnel

Funding amount: \$26,070.73

Amount expended through 06/30/25: \$26,070.73

Project Expenditure Category: 1.4 Public Health: Prevention in Congregate Settings  
(Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Child care facilities, etc.)

Project overview

- Payroll expenses (wages, employer FICA, employer retirement) for personnel engaged directly in COVID-19 infection prevention, mitigation and testing.
- The unspent balance of the original \$40K funding was reallocated to other projects in 2024.
- Project was completed as of 06/30/24.

Project 1.4.H: COVID-19 Personal Protective Equipment

Funding amount: \$10,000.00

Amount expended through 06/30/25: \$10,000.00

Project Expenditure Category: 1.4 Public Health: Prevention in Congregate Settings  
(Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, Childcare facilities, etc.)

Project overview

- COVID-19 personal protective equipment (PPE) needed to be purchased as the County's supplies were running out.
- Commissioners approved reallocations from other projects to this project in 2024.
- Project is completed as of 06/30/25.

Project 1.7: Sheriff's Office Communications Project

Funding amount: \$839,110.99

Amount expensed through 06/30/25: \$444,938.13

Project Expenditure Category: 1.7 Public Health: Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation and Quarantine)

Project overview

- The current Sheriff's Office communication system, IMC, that is utilized by many law enforcement first responder functions including dispatch services is being sunset and a new system is needed to replace it.
- This project will replace that system which also provides ancillary services to the approximately 25 communities that the Sheriff's Office provides dispatch services for.
- Central Square is the contracted firm supplying the new system.
- A majority of the County's residents will be impacted by this project whether directly or indirectly.
- The project is in the middle stages, with Central Square personnel onsite to perform configuration and installation tasks.

Project 1.12.A: Suicide Prevention Cells

Funding amount: \$77,796.00

Amount expensed through 06/30/25: \$77,796.00

Project Expenditure Category: 1.12 Public Health: Mental Health Services

Project overview

- There is an increasing mental health crisis occurring in New Hampshire's county jails and the Rockingham County facility needs to retrofit certain holding cells to help mitigate the chance that an inmate may harm themselves or commit suicide.
- Included in the cell renovations will be padding replacement doors and suicide prevention cameras from Honeywell which will work seamlessly with the current monitoring system.
- This project was completed as of QE 03/31/24.

Project 1.12.B: Employee Mental Health Services

Funding amount: \$112,345.85

Amount expensed through 06/30/25: \$112,345.85

Project Expenditure Category: 1.12 Public Health: Mental Health Services

Project overview

- COVID-19 has not only resulted in an increase in mental health issues for inmates and long-term care residents but also for the County's employees.
- This project is to provide mental health services to employees.
- Part of the project includes retrofitting rooms in one of the County buildings so that it is an appropriate space for delivery of mental health services to employees and the majority of project expenses will be for the cost of contracted professional mental health services.

- QE 6/30/23 update: Retrofitting of the rooms has been completed and now mental health services are being provided onsite to County employees in need of assistance.
- QE 6/30/24 update: Services are being provided 2-3 times a week by the onsite mental health clinician.
- Late in 2024, Exeter Hospital, the ultimate supplier of these clinical services, discontinued offering mental health services. The Commissioners then voted to reallocate unspent funds to other SLFRF projects.
- Project was completed at 12/31/24.

Project 1.12.C: Inmate Mental Health Services

Funding amount: \$2,226,955.08

Amount expensed through 06/30/25: \$2,226,955.08

Project Expenditure Category: 1.12 Public Health: Mental Health Services

Project overview

- COVID-19 has resulted in an increase in mental health issues for inmates.
- This project is to provide funding towards the construction of a Community Corrections facility whose sole purpose will be to provide 90-day in-house mental health and substance use abuse services for inmates.
- Oftentimes, mental health and substance use abuse are co-occurring conditions for several inmates, and there are no 90-day treatment facilities in Rockingham County and an overall, severe shortage exists for provision of mental health and substance use services in the County.
- Only the costs of equipment and capital materials will be included in the project budget - the actual full cost of constructing the facility will be much more than the \$4,453,910 (which is split 50% for mental health services and 50% towards substance use services) budgeted from SLFRF (between project ID's 1.12C and 1.13A).
- While there isn't an amount cited towards evidence-based interventions for SLFRF reporting, there will obviously be a continuous review of the results of the treatment programs after construction is completed and the facility is open. July 2025 is the targeted month for "substantial completion".
- The certificate of occupancy should be received for the quarter ending September 30, 2025.
- Amounts for this project were fully expended as of 06/30/24.

Project 1.13A: Substance Use Services

Funding amount: \$2,226,955.09

Amount expensed through 06/30/25: \$2,226,955.09

Project Expenditure Category: 1.13 Public Health: Substance Use Services

Project overview

- COVID-19 has resulted in an increase in substance use abuse issues for inmates.
- This project is to provide funding towards the construction of a Community Corrections facility whose sole purpose will be to provide 90-day in-house mental health and substance use abuse services for inmates.
- Oftentimes, mental health and substance use abuse are co-occurring conditions for several inmates, and there are no 90-day treatment facilities in Rockingham County

and an overall, severe shortage exists for provision of mental health and substance use services in the County.

- Only the costs of equipment and capital materials will be included in the project budget - the actual full cost of constructing the facility will be much more than the \$4,453,910 (which is split 50% for mental health services and 50% towards substance use services) budgeted from SLFRF (between project ID's 1.12C and 1.13A).
- While there isn't an amount cited towards evidence-based interventions for SLFRF reporting, there will obviously be a continuous review of the results of the treatment programs after construction is completed and the facility is open. July 2025 is the targeted month for "substantial completion".
- The certificate of occupancy should be received for the quarter ending September 30, 2025.
- Amounts for this project were fully expended as of 06/30/24.

#### Project 1.14.A: Subcontracted Prosecution Services

Funding amount: \$125,000.00

Amount expended through 06/30/25: \$125,000.00

Project Expenditure Category: 1.14 Public Health: Other Public Health Services

#### Project overview

- To fund subcontracted prosecution services for May 2023 through May 2025 which will reduce the time spent by pre-trial inmates at the Department of Corrections facility, thereby helping to mitigate the occurrence and spread of COVID-19 and reducing mental impact that the court case backlog is having on the inmates, and also on the employees at the County Attorney's Office and the Sheriff's Office.
- Project is just over 50% complete as of QE 6/30/24.
- Project is 100% complete as of 06/30/25.

#### Project 2.1: Gather NH

Funding amount: \$5,000.00

Amount expended through 06/30/25: \$5,000.00

Project Expenditure Category: 2.1 Negative Economic Impacts: Household Assistance Food Programs

#### Project overview

- ARPA grant subaward to Gather NH, a Portsmouth NH 501(c)(3) organization, which provides a variety of food assistance services those who are low-income and/or homeless across the NH Seacoast.
- The payment/award was much less than the \$50,000 they had requested so the organization is currently trying to determine how to best utilize the funds received.
- No evidence-based metrics are available for reporting as of 06/30/23.
- Continued follow-up by Finance Office personnel will be made until all nonprofit organizations (including Gather NH) have submitted required information.

Project 2.10.A: MNA and LNA Training Programs

Funding amount: \$29,600.00

Amount expensed through 06/30/25: \$26,102.82

Project Expenditure Category: 2.10 Negative Economic Impacts: Assistance to Unemployed or Underemployed Workers (e.g., job training, subsidized employment, employment supports or incentives))

Project overview

- Provide job training assistance to current and prospective LNA's (Licensed Nursing Assistants) to become Medication Nursing Assistants (MNA's).
- This acts to recruit new LNAs who may be currently unemployed/underemployed individuals and retain current LNAs who want to further their career and skills in the Nursing industry.
- Since the start of the COVID-19 pandemic, the County has lost approximately 75% of its LNA's and MNA's. Providing this educational support to potential LNA and MNA candidates who may be currently unemployed or underemployed will give them much needed job assistance while helping to increase the nursing staffing levels for the County's nursing home and assisted living facility.
- Project is over 85% completed as of 06/30/25.

Project 2.16: Services for Unhoused Persons

Funding amount: \$54,000.00

Amount expensed through 06/30/25: \$54,000.00

Project Expenditure Category: 2.16 Long-Term Housing Security: Services for Unhoused Persons

Project overview

- Funds classified to Expenditure Category 2.16 are to provide subawards to NFP's that in turn will provide services to individuals in Rockingham County who are unhoused.
- QE 6/30/23 update: The NFPs have not had the time to evaluate and implement the funds provided given the timing and that funding was far short of the requested amount. As a result, these organizations have not had the time to utilize the funds and show the impacts of the limited funding provided on evidence-based interventions. Follow-up shall be performed with the two nonprofit organizations in the next quarter for an update on the utilization of funds and evidence of positive effects of its use.
- Continued follow-up by Finance Office personnel will be made until all nonprofit organizations have submitted required information.
- Funds awarded to the Town of Hampton Falls in FYE 6/30/24 were utilized by the Town to cover rental assistance expenses for three displaced families who were in the 0-30% AMI bracket.

Project 2.16.A.: Portsmouth Women's Club

Funding amount: \$17,375.00

Amount expended through 06/30/25: \$17,375.00

Project Expenditure Category: 2.16 Long-Term Housing Security: Services for Unhoused Persons

Project overview

- Portsmouth Women's Club provides housing at below-market rates for nine single women who otherwise would potentially be in danger of becoming unhoused.
- The building that is utilized has a roof that has fallen into disrepair and is in need of replacement or else these individuals could become displaced.
- The roof for the building has been replaced and nine single women of very low income are able to retain their secure, safe housing.
- This project is 100% completed as of 06/30/24.

Project 2.19: Peace of Mind Medicaid Consultants

Funding amount: \$5,000.00

Amount expended through 06/30/25: \$5,000.00

Project Expenditure Category: 2.19 Social Determinants of Health: Community Health Workers or Benefits Navigators

Project overview

- The Commissioners approved a \$5,000 award to Peace of Mind Medicaid Consultants, a nonprofit organization.
- Peace of Mind acts as consultants to individuals who qualify for Medicaid, assisting them through the Medicaid application process. Seniors will be educated on benefits and features of the Medicaid program, and hopefully be approved for NH Medicaid.
- Continued follow-up by Finance Office personnel will be made until all nonprofit organizations have submitted required information.

Project 2.25: Arts In Reach

Funding amount: \$5,000.00

Amount expended through 06/30/25: \$5,000.00

Project Expenditure Category: 1.12 Public Health: Mental Health Services

Project overview

- Arts in Reach("AIR"), a 501(c)(3) organization, provides free programming outside of school to teenage girls and gender expansive youth ages 11-18 who encounter adverse childhood experiences and who are also from lower income families.
- AIR engages vulnerable youth in innovative community arts programs and mentoring focused on creative social and emotional development and positive mental health support in a safe non-judgmental setting.

- At AIR youth explore and express themselves as they build protective factors coping strategies and skills for fulfilling and productive lives.
- The award to the organization was far less than the \$50,000 requested and as a result the nonprofit was taking some time to determine how to best utilize the funds received.
- Follow-up shall be performed with the nonprofit organization in the next quarter for an update and evidence of positive effects of the funding provided.

Project 2.27: Friends of Seabrook Community

Funding amount: \$15,000.00

Amount expensed through 06/30/25: \$15,000.00

Project Expenditure Category: 2.27 Addressing Impacts of Lost Instructional Time

Project overview

- ARPA grant/subaward to the Friends of Seabrook Community who had requested \$50,000 towards having two afterschool student assistance counselors at the SAZ Middle and Elementary schools in Seabrook to help students make up for falling behind during COVID-19.
- At-risk students would be provided with support, guidance and resources to navigate the elevated need for SEL (social and emotional learning) and mental health supports for students.
- The award to the organization was far less than the \$50,000 requested and as a result the nonprofit was taking some time to determine how to best utilize the funds received.
- Follow-up shall be conducted again with this nonprofit organization in the next quarter for an update and evidence of positive effects of the funding provided.

Project 2.31.A: Portsmouth NH 400 Legacy Task Force

Funding amount: \$10,000.00

Amount expensed through 06/30/25: \$10,000.00

Project Expenditure Category: 2.31 Rehabilitation of Commercial Properties or Other Improvements

Project overview

- Portsmouth NH 400 Legacy Task Force requested \$50,000 towards renovating outdoor spaces just outside of the downtown for a rock and sculpture garden.
- This would be a beautification project that would provide a place of relaxation and contemplation for visitors while providing employment to local artists that have been negatively impacted by the COVID-19 pandemic.
- The award to the organization was far less than the \$50,000 requested and as a result the nonprofit was taking some time to determine how to best utilize the funds received. Follow-up shall be performed with the two nonprofit organizations in the next quarter for an update and evidence of positive effects of the funding provided.

#### Project 2.34: Nonprofit Assistance Program

Funding amount: \$274,000.00

Amount expended through 06/30/25: \$274,000.00

Project Expenditure Category: 2.34 Assistance to Impacted Nonprofit Organizations

##### Project overview

- The purpose of the Rockingham County Nonprofit Assistance Program is to support those Rockingham County nonprofit organizations that have incurred negative financial impacts due to the COVID-19 pandemic. Negative financial impacts include a reduction in revenues/funding, business disruption or closure, event cancellation, increase in operating costs related to implementing COVID-19 prevention and/or mitigation measures or other cost increases related to the pandemic, and/or other similar circumstances during the pandemic that created an economic hardship.
- A preference will be given to providing assistance to Rockingham County nonprofits that received little or no State of New Hampshire “Main Street” or federal Payroll Protection Program funds.
- Individual award amounts range from \$1,000 to \$25,000, with the opportunity for applicants to appeal for a higher amount.
- The initial application period closed July 31, 2022. Additional application periods were provided, with the last one closing December 31, 2023.

#### Project 2.35: Local Business Gift Card Purchase Program

Funding amount: \$73,386.34

Amount expended through 06/30/25: \$73,386.34

Project Expenditure Category: 2.35, Aid to Tourism, Travel, or Hospitality

##### Project overview

- Gift cards are purchased by the County from local business in the tourism, travel or hospitality industries.
- The gift cards are then distributed to County essential workers that were nominated by their supervisors and have shown exceptional performance during the coronavirus pandemic. Individual employees are only eligible to be awarded one gift card, unless all others in a particular department have already received one.
- Purchase of the gift cards help support local businesses that experienced negative financial impacts during COVID-19, with an added goal/benefit of increasing employee morale and retention.
- Project is completed as of 06/30/25.

Project 2.35A: Business Assistance Program

Funding amount: \$95,000.00

Amount expended through 06/30/25: \$95,000.00

Project Expenditure Category: 2.35 Aid to Tourism, Travel or Hospitality

Project overview

- The purpose of the Rockingham County Business Assistance Program is to support those Rockingham County local businesses in the tourism, travel or hospitality industries that have incurred negative financial impacts due to the COVID-19 pandemic. Negative financial impacts include a reduction in revenues/funding, business disruption or closure, event cancellation, increase in operating costs related to implementing COVID-19 prevention and/or mitigation measures or other cost increases related to the pandemic, and/or other similar circumstances during the pandemic that created an economic hardship.
- A preference will be given to providing assistance to qualifying Rockingham County local businesses that received little or no State of New Hampshire “Main Street” or federal Payroll Protection Program funds.
- Individual award amounts range from \$1,000 to \$25,000, with the opportunity for applicants to appeal for a higher amount.
- The initial application period closed July 31, 2022. Additional application periods were provided, with the last one closing December 31, 2023.

Project 2.37: NH Legal Assistance Fund

Funding amount: \$10,000.00

Amount expended through 06/30/25: \$10,000.00

Project Expenditure Category: 2.37 Economic Impact Assistance - Other

Project overview

- ARPA grant/subaward to the New Hampshire Legal Assistance Fund which provides a variety of legal services and advice to generally those who are low-income and/or elderly 60 years old with a focus on civil legal issues that impact basic needs such as housing safety from domestic violence and access to public benefits.
- All funds have been utilized to fund casework for 19 low-income clients.

Project 2.37.A.: Waypoint

Funding amount: \$10,000.00

Amount expended through 06/30/25: \$10,000.00

Project Expenditure Category: 2.37 Economic Impact Assistance - Other

Project overview

- ARPA grant/subaward to Waypoint to support the building of an outdoor nature-based classroom at their Family Resource Center in Stratham (at the Richie McFarland Center location).
- Waypoint, through the Family Resource Center, provides supportive services to address stressors for children and families that improve well-being and health. Services include (1) developmental and therapeutic services for children (birth-3 years

old) with an identified developmental disability, (2) a home-based early intervention and child abuse prevention program that provides families with education and support, and (3) care coordination for families with children with a chronic illness. In addition, all families are provided with access to parental education, children's playgroups, opportunities for families to socialize, and connections to other services.

- Waypoint broke ground on this project in the fall of 2023, including site preparation work and installing a fence. Equipment and supplies have been ordered and the expectation was that the classroom would be completed in Spring 2024.
- Funds made under this award have been expended in full to HJD Builders, LLC, for fence installation at the site.
- The outdoor classroom and programming are focused on getting families back outside and supporting early childhood mental health and socialization.
- This work falls under the Expenditure Category of 3.9 Healthy Childhood Environments: Other and 3.13 Social Determinants of Health: Other. (Note: these were outdated EC classification - current classification is EC 2.37, *Economic Impact Assistance - Other*)
- The outdoor nature-based classroom will support this work including improving children's health, strengthening children's development, and learning, and building children's connections with nature.
- Increases in Protective Factors - Research studies have demonstrated that nature can help a child cope with adversity and engagement with nature can reduce stress and anxiety.
- Improvements in Social and Emotional Learning - Waypoint will be integrating the outdoor nature-based space into our current playgroups and utilizing the space with our early support and services for children experiencing developmental delays.
- Enhancing the Parent/Child Bond - Many parents we work with have experienced trauma and a high rate of adverse childhood experiences and need support to develop positive relationships with babies and children. Interacting in nature strengthens the bonds of parents and children.
- Improvements in Managing Disabilities - For children with special needs, time spent in natural settings can offer liberation from their challenges and an environment that helps them to think differently as they begin to craft new strategies for managing their disabilities.
- Follow-up with Waypoint will be conducted again regarding how many individuals and families have been served by the new outdoor nature-based classroom, and for any demographic (and other) information that can be provided for participants. Apparently, there were some major delays in the outdoor classroom having its official opening which will delay demographic and evidence-based reporting for this project.

#### Project 3.1A: Payroll Expenses on Premium Pay 4.1

Funding amount: \$513,582.55

Amount expensed through 06/30/25: \$513,582.55

Project Expenditure Category: 3.1 Public Sector Workforce: Payroll and Benefits for Public Health, Public Safety, or Human Services Workers

#### Project overview

- Funds were allocated to this project and expensed to only cover payroll expenses (NH Retirement and Employer FICA) on Employee Premium Pay from Expenditure Category 4.1 for County employees.
- The last premium pay installment to employees occurred April 2023.
- The project was completed for QE 6/30/23.

Project 3.2A: NeoGov Attract

Funding amount: \$22,421.33

Amount expensed through 06/30/25: \$22,421.33

Project Expenditure Category: 3.2 Public Sector Workforce: Rehiring Public Sector Staff

Project overview

- Funds are being utilized to purchase the NeoGov Attract software platform that is to be utilized for the goal of attracting nursing staff candidates for the positions of Licensed Nursing Assistant (LNA), Medication Nursing Assistant (MNA), Licensed Practical Nurse (LPN) and Registered Nurse (RN).
- The County nursing home has lost about 75% of its nursing employees during the COVID-19 pandemic, and the costs to cover staffing holes with contracted/agency nursing is astronomical. Additional efforts must be made to attract new nursing staff with the goal of getting back to pre-pandemic staffing levels.
- Project is completed as of 06/30/25.

Project 3.2B: Nursing Staffing Incentive

Funding amount: \$500,000.00

Amount expensed through 06/30/25: \$467,998.39

Project Expenditure Category: 3.2 Public Sector Workforce: Rehiring Public Sector Staff

Project overview

- Funds are being utilized to provide weekly nursing staff incentives for the positions of Licensed Nursing Assistant (LNA), Medication Nursing Assistant (MNA), Licensed Practical Nurse (LPN) and Registered Nurse (RN) for the purpose of increasing nursing staffing back to pre-pandemic levels.
- The County nursing home has lost about 75% of its nursing employees during the COVID-19 pandemic, and the costs to cover staffing holes with contracted/agency nursing is astronomical. Additional efforts must be made to attract new nursing staff with the goal of getting back to pre-pandemic staffing levels.
- Project is over 90% complete as of 06/30/25.

Project 4.1.A: County Employee Premium Pay

Funding amount: \$2,292,425.00

Amount expensed through 06/30/25: \$2,292,425.00

Project Expenditure Category: 4.1 Public Sector Employees

Project overview

- The County Employee Premium Pay provided financial compensation to County employees that have continued performing essential work in delivering County services during the public health emergency.

- Two classifications of employees were identified - one group would get a "Premium Pay Stipend" which would be weekly at first in September 2021 and then transitioning to a semiannual payment starting January 2022 and ending July 2023. All Long Term Care positions (the County runs a nursing home, rehabilitation center, and an assisted living facility) and Correctional Officers were considered "critical staffing" due to the nature of the work performed and also the unfortunate turnover rate that exists for these positions and therefore received this first type of premium pay.
- All other County employees are eligible for employee premium pay that is coded as a "Retention Appreciation Stipend", which is semiannual in nature and scheduled to run from October 2021 through July 2023 (six payments in total). Part-time and per diem individuals in this second grouping would be eligible for a prorated stipend based upon scheduled hours and hours worked in the previous year, respectively.
- Of the employees that have thus far received Employee Premium Pay as part of this project, only two did not meet the two specific criteria listed by Treasury: they are both salaried individuals and they did earn (for 2021) wages that exceeded 150% of the average annual wage for all occupations for the State of New Hampshire (which is higher than the average for Rockingham County). One individual is the County's Nurse Practitioner, and she has worked continuously during the pandemic, providing direct care to our nursing home and assisted living residents. She has also provided weekend coverage for making determinations on inquiries from staff performing employee screenings. The Nurse Practitioner also served as interim administrator from late August 2020 through most of December 2020, continuing and spearheading PPE practices and other policies that mitigated the spread of COVID at the facilities. The other employee is the Long Term Care Services Director. He has worked countless hours in formulating and implementing protocols that helped keep the facilities as safe as possible for the residents, staff and visitors. He petitioned the Commissioners to approve a vaccine mandate for healthcare workers before the final version came out from CMS. As a result of his leadership, and the efforts of all the employees at the facility, not one nursing home resident was lost to COVID-19. It is sincerely requested of Treasury that they accept this written justification as being sufficient to permit these two key Long Term Care employees to receive Employee Premium Pay. The same individuals received payments under this project in 2022 and 2023, utilizing the above rationale as reasons to provide them with employee premium pay under EC 4.1.
- With the ending of the public health emergency in May 2023, the last Employee Premium Pay was issued in April 2023 for services performed up through 04/08/23. This project was 100% completed for QE 6/30/23.

#### Project 5.1A Wastewater Treatment Facility Electrical Upgrades

Funding amount: \$376,820.00

Amount expensed through 06/30/25: \$24,775.50

Project Expenditure Category: 5.1 Clean Water: Centralized Wastewater Treatment

#### Project overview

- The County's wastewater treatment facility is in need of some major electrical upgrades.
- Contracts were awarded to Richardson Engineering (\$28,650) and Richardson Electrical (\$348,170) to perform the upgrades.
- Project is less than 50% completed as of 06/30/25.

#### Project 5.1B Wastewater Treatment Facility Upgrades and Repairs

Funding amount: \$495,000.00

Amount expensed through 06/30/25: \$152,000.00

Project Expenditure Category: 5.1 Clean Water: Centralized Wastewater Treatment

#### Project overview

- The County's wastewater treatment facility is in need of some other major upgrades, in addition to the electrical upgrades being addressed by Project 5.1A (above).
- The Commissioners awarded a \$495,000 contract in 2024 to PB Construction to perform a myriad of upgrades and repairs.
- Project is less than 50% completed as of 06/30/25.

#### Project 5.5A: Water/Wastewater Infrastructure Improvements

Funding amount: \$317,647.07

Amount expensed through 06/30/25: \$263,369.54

Project Expenditure Category: 5.5 Clean Water: Other Sewer Infrastructure

#### Project overview

- Overall, the Commissioners approved \$2,000,000 for overall water/wastewater improvements. \$575,000 of that had been allocated to 5.11A for specific replacement of water main pipes at the County Complex. The remainder of the balance, \$1,425,000, is going to be utilized for a myriad of water/wastewater improvements.
- QE 6/30/23 update: Thus far, only the water/wastewater programmable controller has been replaced (\$20,650.00) and an assessment has been completed to determine other appropriate water/wastewater projects.
- If subsequent items should be given a different EC 5 subcategory, amounts will be reclassified out of EC 5.5 to the appropriate designation.
- QE 6/30/24 update: Additional expenses were incurred under this project, and other previously allocated funds were reallocated to other water/wastewater projects, notably for the water main pipe replacement project (Project 5.11A). Coughlin Environmental Services LLC was awarded a contract for \$256,250 for engineering, consulting and permitting services for wastewater treatment plant ("WWTP") infrastructure improvements. \$10,330 of the contracted amount was spent for FYE 6/30/24.
- WWTP improvements are being performed to bring the plant up to optimum condition to handle future capacity pressures. Specific improvements will include the following: repairs/upgrades to the grit processing system, the tertiary filter, UV disinfection, the final effluent pump station, ventilation, a replacement blower, updated aeration and treatment systems in lagoons #1 and #2, and a feasibility assessment regarding capacity expansion through drip irrigation.
- A portion of funds for this project were approved by the Commissioners in 2024 for reallocation towards a specific wastewater treatment project (*see project 5.1B*). The contract amount for Coughlin for this project was subsequently reduced by \$21,350 as a result.
- Project is over 80% completed as of 06/30/25.

Project 5.5B: Water/Wastewater Infrastructure Equipment and Upgrades

Funding amount: \$1,733,766.48

Amount expended through 06/30/25: \$1,449,220.64

Project Expenditure Category: 5.5 Clean Water: Other Sewer Infrastructure

Project overview

- This project will fund infrastructure equipment, fixtures and upgrades related to the construction of the new municipal building. It will include modifications that will be made to the existing water treatment plant/wastewater treatment plant ("WTP/WWTP") to account for the increased demands on the currently existing WTP/WWTP.
- Costs for this project are incurred under the contract with Harvey Construction Corporation.
- About \$270K of the original approved amount of \$2 million was reallocated to Project 5.1B for upgrades and repairs to the existing wastewater treatment facility.
- Project is over 80% completed as of 06/30/25.

Project 5.10A: Water Treatment Plant – Greensand Filtration Replacement

Funding amount: \$931,457.00

Amount expended through 06/30/25: \$928,957.00

Project Expenditure Category: 5.10 Drinking Water: Treatment

Project overview

- The Greensand Filtration Replacement project was identified during an assessment of the Water Treatment Facility (WTF) in 2023 as a priority repair. The filters remove iron and manganese from the raw water and are original to the facility.
- A \$881,100 contract was awarded to Hampstead Area Water Services, Co. ("HAWSCo") to replace the WTF tank, media (the greensand), piping and valves.
- Work on this project by the vendor just started for QE 6/30/24.
- Subsequent \$50,357 change order to HAWSCo was approved by the Commissioners 08/09/24.
- Project is nearly completed as of 06/30/25.

Project 5.11A: Upgrade North Main Street Water Main Pipes

Funding amount: \$1,099,051.84

Amount expended through 06/30/25: \$298,672.38

Project Expenditure Category: 5.11 Drinking Water: Transmission & Distribution

Project overview

- The water main pipes for the County Complex that run under/near North Road need to be upgraded to 12". The existing pipes are the wrong size and also need to be replaced due to age and wear & tear, in order to ensure reliable delivery of clean drinking water

from the County aquifer to the Complex and surrounding households that rely on this aquifer for their water supply.

- This project has been approved by the Commissioners but has not started as of 6/30/23.
- 6/30/24 updates: (1) The County Commissioners voted in March 2024 to increase the funding amount from \$575,000 to \$1,100,000. (2) A \$99,600 contract was awarded to Nobis Engineering, Inc. for civil engineering services in relation to this project. (3) \$22,057.17 has been spent as of 6/30/24 under this contract.
- Late in 2024, a contract was awarded (via a change order) to Harvey Construction for \$999,451.84 to coordinate the project.
- The project is less than 30% completed as of 06/30/25 but is anticipated to be fully completed for QE 09/30/25 SLFRF reporting.

Project 5.11B: Well #4

Funding amount: \$237,321.90

Amount expensed through 06/30/24: \$229,647.92

Project Expenditure Category: 5.11 Drinking Water: Transmission & Distribution

Project overview

- Design, engineering and related costs with establishing a new well ("Well #4") at the County Complex. Most expenses have gone through the firm providing design/engineering services, Warrenstreet Architects.
- Work on this project did not start until QE 9/30/23 and will not be completed until several months after the initial 3/1/24 estimated completion date.
- Project is over 95% completed as of 06/30/25 and the new well is operational and fully approved by the State of New Hampshire DES.

Project 5.15A: DOC Water Bottle Refilling Stations

Funding amount: \$11,291.03

Amount expensed through 06/30/25: \$11,291.03

Project Expenditure Category: 5.15 Drinking Water: Other Water Infrastructure

Project overview

- Department of Corrections water bottle refilling stations were installed on the various cell blocks. Existing water bubblers were removed. This is also a Covid-19 prevention measure and could also qualify under EC 1.4.
- Work on this project was completed as of 6/30/24.

#### Project 6.1A: Solar Array

Funding amount: \$10,058,130.00

Amount expended through 06/30/25: \$10,058,130.00

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

#### Project overview

- The County is utilizing a significant portion of funds from EC6 (Revenue Replacement) on a 3.25 megawatt solar array. Such a project will be the largest of its kind in New Hampshire, and would promote renewable energy, satisfy 100% of the electricity demand at the County complex, help mitigate future tax increases to County residents, and have a positive effect on the environment.
- If other funding options become available (e.g. Federal infrastructure funding), then the amount of funds dedicated from SLFRF for the solar array project will be decreased in proportion. The final design is completed, with the contract awarded by the GC to Revision Energy. Eversource has not yet initiated its review (the project was submitted to them last September), which could be a four-month process.
- QE 6/30/24 updates: (1) Eversource completed its review of the project 1/10/24. (2) An interconnection agreement between Eversource and the County was executed early May 2024. (3) Significant progress has been made by Revision Energy since the finalization of the interconnection agreement.
- This project is completed as of 06/30/25, with the solar array being operational on June 26, 2025.

#### Project 6.1B: Employee Retention

Funding amount: \$28,512.73

Amount expended through 06/30/25: \$28,512.73

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

#### Project overview

- To assist with creating incentives for employees to remain with the County during the pandemic, funds were authorized by the Commissioners towards various Employee Retention programs and events, such as an Employee Years of Service Awards event, at which many employees were recognized for years of service to the County and provided with \$50 gift cards to local restaurants.
- Project fully expended at 06/30/24.

#### Project 6.1C: EV Charging Stations

Funding amount: \$115,212.32

Amount expended through 06/30/25: \$114,511.25

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

#### Project overview

- Installation of medium-speed electric vehicle charging stations at the County complex on North Road. The project is nearly 100% completed. All of the charging stations are operational as of 06/30/25.

Project 6.1D: TruNas Device Upgrade

Funding amount: \$197,500.24

Amount expensed through 06/30/25: \$197,500.24

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- TruNas device upgrade and replacement of four units for County network security and redundancy. The project was 100% completed as of 06/30/24.

Project 6.1E: Rockingham County Dairy Farm Assistance

Funding amount: \$225,000.00

Amount expensed through 06/30/25: \$225,000.00

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- To provide financial assistance to the handful of Rockingham County dairy farms who have experienced severe negative financial impacts from COVID-19 and received little or no Federal PPP or State Main Street loan funding to assist them through the pandemic. The project was 100% completed as of 06/30/24.

Project 6.1F: Employee Training

Funding amount: \$3,188.86

Amount expensed through 06/30/25: \$3,188.86

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- To provide funding for attendance by one employee at the Society for Human Resource Management ("SHRM") Talent Conference. The project was 100% completed as of 06/30/24.

Project 6.1G: Hobart Dishwasher for LTC

Funding amount: \$249,721.79

Amount expensed through 06/30/25: \$249,721.79

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- Funding towards a new commercial dishwasher needed for Long Term Care Services operations. The final portion of the installation was done during FYE 6/30/24. The project is 100% completed as of 06/30/25.

Project 6.1H: Rock Talk Podcast

Funding amount: \$1,757.70

Amount expensed through 06/30/25: \$1,757.70

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- The HR Department shall host a Rock Talk podcast with the goal of promoting Rockingham County; informing the public of County operations and hopefully aiding in attracting potential candidates for position openings. Project is 100% completed.

Project 6.1I: Recruitment Marketing

Funding amount: \$1,950.00

Amount expensed through 06/30/25: \$1,950.00

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- The County DOC was short-staffed by about 20 Correctional Officer positions. These funds went towards enhanced recruitment/marketing efforts to assist with attracting new employees. Project is 100% completed.

Project 6.1J: New Municipal Building

Funding amount: \$25,863,087.59

Amount expensed through 06/30/25: \$23,813,101.70

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- Part of Revenue Replacement funds dedicated towards the construction of a new municipal building which will include the following:
  - Relocation of the overcrowded especially the Dispatch Center Sheriff's Office to a proper location
  - Relocation of the County Attorney's Office where there is severe overcrowding notably with the County Attorneys offices with 2-3 employees per each small office.
  - Relocation of the Registry of Deeds - there have been severe mold, septic and other water and HVAC issues at the State-owned courthouse where this department and County Attorney's Office are located.
  - A new Community Corrections facility that will provide 90-day in-house treatment for Mental Health and Substance Abuse services.
  - An appropriate public meeting place for County Convention and other large-scale public meetings to be held. The current meeting space is located within the interconnected nursing home buildings.
- Costs incurred to this project shall be for labor and some of the materials associated with the project. The adopted budget and other figures increased after the last year's 2023

lost revenue calculation was completed and included in the SLFRF report filed for the quarter ending 12/31/2023.

- Significant progress on the new municipal building has taken place for FYE's 6/30/24 and 6/30/25.
- Certificate of occupancy should be received sometime in QE 09/30/25. The relocation of County departments mentioned above should occur in October 2025.

Project 6.1K: ASCOM Wireless Upgrade

Funding amount: \$177,566.60

Amount expensed through 06/30/25: \$54,236.72

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- Funding is for a major ASCOM wireless phone system upgrade for Long Term Care Services and support staff at the County Complex. This will provide better communications for not just LTCS staff, but for residents and their families.
- There have been delays in scheduling additional work on this project for FYE 06/30/25. Work should start again on this project in the next six months. The unspent amount was fully obligated at 12/31/24.

Project 6.1L: Facilities Operations Vehicle Lease

Funding amount: \$19,433.97

Amount expensed through 06/30/25: \$19,433.97

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- Funding is to cover one-year expense of a vehicle capital lease for the Facilities Operations department.
- This project is 100% complete as of 6/30/24.

Project 6.1M: Solar Array Insurance Policy

Funding amount: \$12,834.00

Amount expensed through 06/30/25: \$12,834.00

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- Funding is for additional property and liability insurance coverage that Eversource required for the solar array. NH Primex, the self-insured insurance risk pool that provides property and liability coverage for a wide array of New Hampshire governmental units, was unable to accommodate the additional levels of insurance required by Eversource.
- This project is 100% complete as of 6/30/24.

Project 6.1N: Ice Maker for Dietary Services

Funding amount: \$8,583.50

Amount expensed through 06/30/25: \$8,583.50

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- The previous ice maker used by Dietary Services (a Long Term Care Services department) broke, necessitating replacement, which was not anticipated during the FY 2025 budget process.
- Replacement was completed in August 2024.

Project 6.1O: Delegation Building Upgrades

Funding amount: \$16,750.00

Amount expensed through 06/30/25: \$16,750.00

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- Delegation building upgrades and equipment replacements as requested by the County Convention and not accounted for as part of the FY 2025 budget.
- Project is completed as of 06/30/25.

Project 6.1P: Application for Eversource Building Efficiency Program

Funding amount: \$4,641.75

Amount expensed through 06/30/25: \$4,641.75

Project Expenditure Category: 6.1 Revenue replacement: Provision of Government Services

Project overview

- Project funded purchased services from a vendor who completed the complicated Eversource building efficiency rebate program application for the County.
- Project is completed as of 06/30/25.

Project 6.2: FEMA Port Security Grant

Funding amount: \$0.00

Amount expensed through 06/30/24: \$0.00

Project Expenditure Category: 6.2 Revenue replacement: Non-Federal Match for Other Federal Programs

Project overview

- Funds allocated to this project will go towards covering the non-federal portion of a FEMA Port Security Grant that is being utilized to purchase a mobile incident command center, which can also be an emergency backup Dispatch Center for the Rockingham County Sheriff's Office. The application window has closed for this competitive grant and for the second year in a row, the County was not awarded funds under the Port Security Grant program.

- \$26,000 was reallocated from this project to the Sheriff's Office Communications project (under EC 1.7) in 2024.
- The remainder of previously approved funding was reallocated later in 2024 by the Commissioners.

Project 6.2B: State of NH County Emergency Equipment Grant

Funding amount: \$7,815.09

Amount expensed through 06/30/25: \$7,815.09

Project Expenditure Category: 6.2 Revenue replacement: Non-Federal Match for Other Federal Programs

Project overview

- Funds allocated to this project will go towards covering the 10% non-federal portion of a State of NH County Emergency Equipment Grant. This project was 100% completed as of 06/30/23

Performance Report

As applicable project funds are expended, future reports will provide key performance indicators for projects in the Expenditure Categories that include mandatory performance indicators. Additional follow-up shall be performed in the next quarter with those nonprofit organizations that received funds but did not provide evidence-based metrics to provide to the County to show the positive effects that the amounts had on meeting stated goals and objectives that were included in respective ARPA application submissions to Rockingham County. The evidence-based metrics/results for Projects 2.16A and 2.27 are listed in the section above.