

# Rockingham County 2025 Holiday Schedule

The following is a list of holidays the County will observe during the calendar year 2025 in accordance with:

- Rockingham County Personnel Policies and Procedures Manual, Chapter 9 Section 4.
- Collective bargaining agreement between Rockingham County, NH and the Teamsters Local 633, Supervisory Employees of the Rockingham County Department of Corrections January 1, 2022 – June 30, 2025.
- Rockingham County Sheriff's Office and Teamsters Local 633 of New Hampshire (Deputy Sheriffs) Agreement Expiring June 30, 2025.
- Agreement between Rockingham County Department of Corrections and National Correctional Employees Union, Local 118 (Corrections Officers) July 1, 2024 – June 30, 2027.
- Agreement between the County of Rockingham, New Hampshire, (Legal Assistants I, II, and Paralegals) and Teamsters Local #633 of New Hampshire July 1, 2024 – June 30, 2027.
- Agreement between the County of Rockingham, New Hampshire (Facilities Operations) and Teamsters Local #633 of New Hampshire July 1, 2023 – June 30, 2026.
- Collective Bargaining Agreement between Rockingham County and Teamsters Local 633 of New Hampshire Rockingham County Dispatchers, Agreement Expiring June 30, 2025.
- Collective Bargaining Agreement between Rockingham County and New England Police Benevolent Association Rockingham County Sheriff's Supervisors, Agreement July 1, 2023 - Expiring June 30, 2026.
- Rockingham County Rehabilitation and Nursing SEIU Local 1984 July 1, 2022 Expiring June 30, 2025.

<u>Holiday</u>	<u>Day Of Week</u>	<u>Month/Day</u>
1. <b>New Year's Day *</b>	<b>Wednesday</b>	<b>January 1</b>
2. <b>Martin Luther King, Jr./ Civil Rights Day</b>	<b>Monday</b>	<b>January 20</b>
3. <b>Presidents' Day</b>	<b>Monday</b>	<b>February 17</b>
4. <b>Memorial Day *</b>	<b>Monday</b>	<b>May 26</b>
5. <b>Juneteenth</b>	<b>Thursday</b>	<b>June 19</b>
6. <b>Independence Day *</b>	<b>Friday</b>	<b>July 4</b>
7. <b>Labor Day *</b>	<b>Monday</b>	<b>September 1</b>
8. <b>Columbus Day</b>	<b>Monday</b>	<b>October 13</b>
9. <b>Veterans' Day</b>	<b>Tuesday</b>	<b>November 11</b>
10. <b>Thanksgiving Day *</b>	<b>Thursday</b>	<b>November 27</b>
11. <b>Day after Thanksgiving Day</b>	<b>Friday</b>	<b>November 28</b>
12. <b>Christmas Day *</b>	<b>Thursday</b>	<b>December 25</b>

For departments and positions that participate in providing for 24-hour coverage, 7 days per week, the holiday will be observed on the legal holiday regardless of the County's Holiday Schedule. For all other departments and positions that maintain a regular business schedule of Monday through Friday, Saturday holidays shall be observed on the preceding Friday and Sunday holidays shall be observed on the following Monday.

\*The hours worked on the holidays with this symbol (\*) are paid at time and one-half for any overtime-eligible Rockingham County employee required to work by their Official/Division Director during the time periods listed below on these holidays.

**New Year's Day** - effective 3:00 pm December 31 through 11:00 pm January 1.

**Memorial Day** - effective 11:00 pm the Sunday prior to the observed holiday through 11:00 pm Monday.

**Independence Day** - effective 11:00 pm July 3 through 11:00 pm July 4.

**Labor Day** - effective 11:00 pm the Sunday prior to the observed holiday through 11:00 pm Monday.

**Thanksgiving Day** - effective 11:00 pm the Wednesday prior to the observed holiday through 11:00 pm Thursday.

**Christmas Day** - effective 3:00 pm December 24 through 11:00 pm December 25.

This would apply to the following positions:

Long Term Care/Assisted Living employees, Sheriff's Dept. Dispatchers and Dispatch Supervisors, Facilities Operations Union employees, Corrections Dept. Sergeants and Corporals, and any other overtime-eligible Rockingham County employee required to work on these holidays by their Official/Division Director.