

Rockingham County 2023 Holiday Schedule

The following is a list of holidays the County will observe during the year 2023 in accordance with:

- Rockingham County Personnel Policies and Procedures Manual, Chapter 8 Section 4.
- Collective bargaining agreement between Rockingham County, NH and the Teamsters Local 633, Supervisory Employees of the Rockingham County Department of Corrections January 1, 2022 – June 30, 2025.
- Rockingham County Sheriff's Office and Teamsters Local 633 of New Hampshire (Deputy Sheriffs) Agreement Expiring June 30, 2025.
- Agreement between Rockingham County Department of Corrections and National Correctional Employees Union, Local 118 (Corrections Officers) July 1, 2021 – June 30, 2024.
- Agreement between the County of Rockingham, New Hampshire, (Legal Assistants I, II, and Paralegals) and Teamsters Local #633 of New Hampshire July 1, 2021 – June 30, 2024.
- Agreement between the County of Rockingham, New Hampshire (Department of Engineering and Maintenance) and Teamsters Local #633 of New Hampshire January 1, 2021 – June 30, 2023.
- Collective Bargaining Agreement between Rockingham County and Teamsters Local 633 of New Hampshire Rockingham County Dispatchers, Agreement Expiring June 30, 2025.
- Collective Bargaining Agreement between Rockingham County and New England Police Benevolent Association Rockingham County Sheriff's Supervisors, Agreement January 1, 2021 - Expiring June 30, 2023.
- Rockingham County Rehabilitation and Nursing SEIU Local 1984 Expiring June 30, 2025.

| <u>Holiday</u> | <u>Day Of Week</u> | <u>Month/Day</u> |
|---|--------------------|--------------------|
| 1. New Year's Day | Monday | January 2 |
| 2. Martin Luther King, Jr./ Civil Rights Day | Monday | January 16 |
| 3. Presidents' Day | Monday | February 20 |
| 4. Memorial Day * | Monday | May 29 |
| 5. Independence Day * | Tuesday | July 4 |
| 6. Labor Day * | Monday | September 4 |
| 7. Columbus Day | Monday | October 9 |
| 8. Veterans' Day | Friday | November 10 |
| 9. Thanksgiving Day * | Thursday | November 23 |
| 10. Day after Thanksgiving Day | Friday | November 24 |
| 11. Christmas Day * | Monday | December 25 |

For departments and positions that participate in providing for 24-hour coverage, 7 days per week, the holiday will be observed on the legal holiday regardless of the County's Holiday Schedule. For all other departments and positions that maintain a regular business schedule of Monday through Friday, Saturday holidays shall be observed on the preceding Friday and Sunday holidays shall be observed on the following Monday.

The hours worked on the holidays with this symbol () are paid at time and one-half for any overtime-eligible Rockingham County employee required to work by their Official/Division Director during the time periods listed below on these holidays.

New Year's Day - effective 3:00 pm December 31 through 11:00 pm January 1.

Memorial Day - effective 11:00 pm the Sunday prior to the observed holiday through 11:00 pm Monday.

Independence Day - effective 11:00 pm July 3 through 11:00 pm July 4.

Labor Day - effective 11:00 pm the Sunday prior to the observed holiday through 11:00 pm Monday.

Thanksgiving Day - effective 11:00 pm the Wednesday prior to the observed holiday through 11:00 pm Thursday.

Christmas Day - effective 3:00 pm December 24 through 11:00 pm December 25.

This would apply to the following positions:

Long Term Care/Assisted Living employees, Sheriff's Dept. Dispatchers and Dispatch Supervisors, Engineering and Maintenance Dept. Union Employees, Corrections Dept. Sergeants and Corporals, and any other overtime-eligible Rockingham County employee required to work on these holidays by their Official/Division Director.